

## **A. BASIC FIREFIGHTER ELIGIBILITY REQUIREMENTS**

1. Must be a high school graduate, as evidenced by a transcript issued by an accredited high school. An achievement test certificate from an accredited high school or State Board of Education is acceptable.
2. Shall possess a valid Indiana driver's license (or obtain one within 60 days of becoming an Indiana resident) and have no more than six (6) active points.
3. Shall be a U.S. citizen.
4. Shall be at least 21 years of age, and under the age of 36 at date of hire. (\*Indiana Title 36-8-4.7 Military Exception)
5. Shall be drug-free, and have no convictions for driving under the influence of drugs.
6. Shall have no more than two (2) alcohol-related violations.
7. Shall not have a conviction for operating a vehicle while intoxicated (OWI), or operating a vehicle with blood alcohol content (BAC) in excess of the legal limit as set by State Law within past 5 years.
8. Shall have no felony convictions.
9. Shall have no convictions for any Class A misdemeanor.
10. Shall have no convictions for selected Class B misdemeanors. The Fire Chief will make the final decision regarding disqualification of any convictions.
11. Shall not have received other than an honorable discharge from the military or other discharge with honorable conditions.
12. Shall reside in Hamilton County or a county adjacent to Hamilton County, or move to Hamilton County or adjacent county within 12 months of appointment.
13. Shall agree to become certified as an Emergency Medical Technician and may be required to become a Paramedic.
14. Must possess a current CPAT Certification prior to hire date. (Candidate Physical Agility Test issued within 1 year of hire date)