

**City of Carmel**  
2021 Pay Grades and Steps

	<b>Step 1</b> (Range Minimum)	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b> (Range Maximum)
<b>Grade 6</b>	40,536	42,157	43,779	45,400	47,023	48,643
<b>Grade 7</b>	44,640	46,426	48,211	49,997	51,782	53,568
<b>Grade 8</b>	48,744	50,695	52,643	54,593	56,542	58,494
<b>Grade 9</b>	52,848	54,962	57,075	59,189	61,301	63,418
<b>Grade 10</b>	56,954	59,230	61,507	63,785	66,062	68,344
<b>Grade 11</b>	61,057	63,500	65,942	68,384	70,826	73,269
<b>Grade 12</b>	65,162	67,768	70,374	72,981	75,586	78,193
<b>Grade 13</b>	69,266	72,036	74,806	77,577	80,346	83,118
<b>Grade 14</b>	73,369	76,303	79,237	82,171	85,105	88,043
<b>Grade 15</b>	77,474	80,571	83,669	86,767	89,864	92,968
<b>Grade 16</b>	81,578	84,840	88,103	91,366	94,629	97,893
<b>Grade 17</b>	85,682	89,108	92,535	95,963	99,390	102,818
<b>Grade 18</b>	89,786	93,378	96,967	100,559	104,148	107,744
<b>Grade 19</b>	93,891	97,645	101,399	105,155	108,909	112,669
<b>Grade 20</b>	97,994	101,914	105,835	109,754	113,673	117,593

**Directors**

	<b>Range Minimum</b>			<b>Range Maximum</b>
<b>Grade 21</b>	117,656			141,186
<b>Grade 22</b>	132,874			159,450
<b>Grade 23</b>	148,094			177,712

The City reserves the right to revise or correct any figure on this chart.