



CITY OF CARMEL PROCLAMATION

WHEREAS: October 2021 marks the 76th anniversary of National Disability Employment Awareness Month; and

WHEREAS: The purpose of National Disability Employment Awareness Month is to educate about disability employment issues and celebrate the many and varied contributions of America's workers with disabilities; and

WHEREAS: The history of National Disability Employment Awareness Month traces back to 1945 when Congress enacted a law declaring the first week in October each year "National Employ the Physically Handicapped Week;" and

WHEREAS: In 1962, the word "physically" was removed to acknowledge the employment needs and contributions of individuals with all types of disabilities; and

WHEREAS: In 1988, Congress expanded the week to a month and changed the name to National Disability Employment Awareness Month; and

WHEREAS: In 2019, the City of Carmel created the Carmel Advisory Committee on Disabilities for the purpose of fostering a culture of inclusivity to enrich the lives of people with disabilities, their families and caregivers within the City of Carmel; and

WHEREAS: Workplaces welcoming of the talents of all people, including people with disabilities, are a critical part of the City of Carmel's efforts to build an inclusive community and strong economy; and

WHEREAS: Activities during this month will reinforce the value and talent people with disabilities add to our workplaces and communities and affirm the City of Carmel's commitment to an inclusive community that increases access and opportunities to all, including individuals with disabilities.

WHEREAS: The City of Carmel call upon employers, schools, and other community organizations in the City of Carmel to observe October with appropriate programs and activities, and to advance its important message that people with disabilities add value and talent to our workplaces and communities.

NOW, THEREFORE, I, JAMES BRAINARD, MAYOR OF THE CITY OF CARMEL, INDIANA, DO HEREBY PROCLAIM OCTOBER 2021, as

DISABILITY EMPLOYMENT AWARENESS MONTH

In the City of Carmel, Indiana and invite all citizens to duly note this occasion.



IN WITNESS WHEREOF, I have hereunto subscribed my name and caused the seal of the City of Carmel to be affixed

Jim Brainard

James Brainard, Mayor

ATTEST:

Sue Wolfgang
Sue Wolfgang, City Clerk